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2-11

27 June 1960

## MEMORANDUM FOR THE RECORD

SUBJECT: Briefing For DD/S on Personnel Mobilization Planning

1. At the request of the DD/S, he was given a briefing on 21 June 1960 on the status of the Personnel Mobilization Planning program. The briefing was built around the attached outline.
2. Colonel White stated that he had assisted in presenting the Agency's need for military manpower in an emergency to the Department of Defense Ad Hoc Committee in 1955 but that he sometimes wonders if the current Agency reserve program isn't operated more for the benefit of the individual than the Agency. He agreed that the main requirement is to determine the numbers and types of persons which will be required to do the job and not be too concerned as to whether a particular position should be filled by a person with military status.
3. At this point it was pointed out that many problems arise because Agency employees hold reserve status, i.e., [redacted] grade disparity, etc. and that operation of the Agency's military reserve programs are costly. It was suggested that, although we could not justify barring from the military reserve our present employees who have considerable service invested, it might be desirable for the Agency to encourage new employees to leave the reserve when they have completed their obligated military service. Colonel White said that he would not want the Agency to stand in the way of a young man who wants to volunteer to serve his country in military status in wartime. However, when it was pointed out that such individuals could always be considered for temporary appointment in the military in an emergency, he asked that we prepare a study on the problem. (This will be undertaken.)

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4. Colonel White stated that his office would support our planned action to obtain answers from the various offices as to:

- a. Planned use or release of Category 1 reservists
- b. Planned release of other personnel
- c. Additional personnel requirements.


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Chief, Mobilization and Reserve Branch  
Office of Personnel

Attachment

Distribution:

- 1 - D/Pers
- 1 - C/MMPD
- 2 - MRB/MMPD/OP

OP/MMPD/MRB/ :bfk(27 Jun 60)

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PERSONNEL MOBILIZATION PLANNING

I. MISSION

Develop and maintain adequate sources of qualified manpower required on mobilization

II. TASKS

1. Determine personnel requirements
2. Plan for maximum internal realignment of pers
3. Establish & administer reserve programs
4. Levy additional pers requirements on mil

III. STATUS OF PREPARATORY ACTION

1. Determination of Requirements

a. Many factors have complicated

- (1) Unreasonable number tasks levied by mil
- (2) Concept of self-sustaining units
- (3) Necessity submit estimated mil pers rqmts before operational plans crystalized

b. Current Prospects Better -

- (1) Tasks reduced to reasonable number
- (2) Probability of mil furnishing housekeeping sprt
- (3) Support picture emerging
- (4) Requirements reports simplified

c. Status of Field Planning -

- (1) SWPPAC - Currently reviewing all T/O's
- (2) SWPE - Nearing T/O phase
- (3) ME - New theater under NE - Awaiting JCS

d. Problem Areas -

- (1) SWPPAC - Started low - went high - now reducing
- (2) SWPE - Too high -  to reduce
- (3) Headquarters -

- (a) Operating Divisions slow to accept role
- (b) Sights of some Support Components too high  
(Example: Office of Security for physical security of relocation sites)

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2. Realignment of Personnel

a. Category 1 Employee Reservists (Volunteer)

- (1) Use in military position
- (2) Overcome disparity in grade problem
- (3) Guide mil reserve training toward wartime job

b. Other personnel who can be released

- (1) Activities to be discontinued or reduced
- (2) Priority needs in theaters of Operation -

- (a) Commo pers
- (b) Security
- (c) Possibly DDI (Jt Staffs, [REDACTED])  
OTR, Logistics & Medical

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c. Area Divisions DD/P - Primary role overseas

d. Personnel to be Evacuated to US

3. Military Reserve Program

a. General

- (1) Difficult to administer and expensive, but
- (2) Could not justify its discontinuance:

- (a) [REDACTED]
- (b) Must draw from military in emergency
- (c) Many employees have too much invested

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- (3) Problem could be decreased in time by discouraging young employees remaining in Res.

- (4) Committed to DOD to use in mil position, but

- (a) DD/I and certain Support Components who will have few valid mil positions could not afford to release all their reservists
- (b) Applicable only to volunteer Cat 1 -

b. Agency Units

- (1) Have 600 in 4 units (auth 700)
- (2) Now have auth for Army and AF reservists remain asgd while overseas

c. Control

- (1) No problem on pers in units
- (2) No problem on Navy and MC
- (3) Army and AF decentralized

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REGULATION

PERSONNEL  
16 June 1960

## PERSONNEL MOBILIZATION PLANNING

## UTILIZATION AND TRAINING OF AGENCY MILITARY RESERVISTS

## 1. GENERAL

This regulation prescribes Agency policy, within the limits of the policies of the Military Departments, for wartime utilization and peacetime active duty training of members of CIA military reserve units.

## 2. POLICY

- a. Agency reservists designated for duty with the Agency in military status in time of emergency (CIA Category 1) will, when ordered to extended active duty on mobilization, be utilized by CIA in duties requiring military status and proficiency.
- b. Reservists assigned to CIA military reserve units will take active duty training tours enabling them to maintain military proficiency and to obtain skills necessary for performance of wartime duties. The location and appropriateness of training for reservists assigned to the Army and Air Force reserve units will be determined within CIA pursuant to authority vested in the Director of Central Intelligence, as head of the sponsoring agency. The training of reservists assigned to the Naval and Marine Corps Reserve units will be as directed by the Chief of Naval Personnel and the Commandant of the Marine Corps, respectively.

## 3. RESPONSIBILITIES

- a. The Director of Personnel will plan for the use of CIA Category 1 reservists in wartime. To this end he will maintain liaison with the Military Departments to determine availability of suitable training. He will secure quotas, as appropriate, for the training of reservists assigned to the Army and Air Force Reserve units, arrange for training of reservists assigned to the Marine Corps Reserve unit, and recommend to the Department of Navy appropriate training for reservists assigned to the Naval Reserve unit.
- b. The Deputy Directors (Intelligence), (Plans), and (Support) will designate representatives of their war planning elements to assist the Director of Personnel in this planning.

C. P. CABELL  
General, USAF  
Acting Director of Central Intelligence

DISTRIBUTION: AB

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